

Semester	IV	Specialization	Healthcare Management
Course Code	407 HM	Type	Elective
Course Title	Healthcare Organizational Leadership		

Course Objectives:	
1	To introduce organisational Leadership concepts and process.
2	The course is focus on leadership and styles of leadership used in organizations.

Syllabus:

Unit Number		Number of Sessions
1	Leadership: concept and meaning , scope of leadership in Healthcare industry, Leader and qualities of leaders. Leader as Motivator.	2 + 4
2	Leadership: Fundamentals, Leadership styles and theory, use of leadership in Conflict Management and Negotiation. Personal values in leaders.	2 + 4
3	Models of leadership, leadership competencies of leadership in Healthcare.	2 + 4
4	Techniques of Leadership required in growth of Healthcare sector.	2 + 4
5	Difference between Leader and Manager from Healthcare perspective, Effective leadership and Healthcare industry from global point of view.	6

Note:

Learning Resources:		
1	Text Books	1. George Binney, Gerhard Wilke & Colin Williams, Living Leadership: A Practical Guide for Ordinary Heroes, FT-Prentice Hall, 2005 [2nd edn 2009].
2	Reference Books	1. Margaret J Wheatley, Finding Our Way: Leadership for an Uncertain Time, Berrett Koehler, 2005. 2. Stephen Cottrell, Hit the Ground Kneeling: Seeing Leadership Differently, Church House Publishing, 2008.
3	Supplementary Reading Material	Edwin H Friedman, A Failure of Nerve: Leadership in the Age of the Quick Fix, Seabury, 2007.
4	Websites	
5	Journals	